POTOMAC CONFERENCE CORPORATION
Human Resources
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STATEMENT ON TITHING

Because of its importance as a principle and the spiritual experience it represents, tithing, like other basic beliefs and practices of the Church, becomes a condition of employment for all credentialed/licensed employees. Normally, tithing practices of individuals are subject to annual review by the conference auditor. This pre-supposes that the employee's membership is held in a Potomac Conference church. Although it may seem obvious, it is important for other reasons such as constituency meetings, etc. that membership be held in a Potomac Conference church. For these reasons, we would ask employees to sign the following commitment:

I understand the Biblical principles related to tithing and have read the policy statement concerning tithing as it relates to employment in the Seventh-day Adventist Church. It is my intention to have my membership in a Potomac Conference church and to tithe my income through the church.

If, because of spouse's employment or other such circumstances I cannot have my membership in a Potomac Conference church, I do agree to pay my tithe through the Conference Church.

_____
Employee Name

_____ _____
Signature Date