

## ***Requirements For Hiring A Layperson Who Feels Called to Full-time Pastoral Ministry***

Potomac Conference realizes that God uses people from all walks of life to expand His Kingdom. Our desire is to follow the Holy Spirit and His leading in bringing new pastoral workers into our field. Recognizing there are different times in life when God may “call” an individual, we put forth the following requirements.

### **I. Credential: Commissioned Ministers License**

#### **Assumptions:**

The prospective minister shall:

1. Sense a clear compelling call to the ministry by the Holy Spirit.
2. Demonstrate a consistent growing spirituality.
3. Demonstrate an excellent character.
4. Demonstrate leadership abilities.
5. Demonstrate a teachable and trainable spirit.
6. Be fully committed to Jesus Christ.
7. Be fully committed to Adventist theology.
8. Be fully committed to the Mission/ Vision/ Values of Potomac Conference.
9. Have a passion to seek and save the lost.
10. Have a minimum of five years experience as a Lay Pastor or Bible Worker.

#### **Actions:**

1. Submit resume with references.
2. Submit 1-2 typed pages describing your last two years of ministry as a Lay Pastor or Bible Worker.
3. Submit on 1-2 typed pages your *Call to Ministry*.
4. Submit on 1-2 typed pages your *Philosophy of Ministry*.
5. Submit 3 of your most recent sermons recorded on CD or DVD.
6. A conference administrator will meet with your local Church Board members to evaluate the candidate's ministry potential.
7. Be interviewed favorably by the Potomac Conference Personnel Committee.

*(Send action items 1-5 to the Vice President of Pastoral Ministry.)*

### **II. Credential: Ministers License on Ordination/Commission Track**

1. All the above.
2. Have a B.A. degree in Theology or a M.Div. from an Adventist Institution.