

EQUAL OPPORTUNITY FOR SERVICE STATEMENT

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The official position of the Potomac Conference of the Seventh-day Adventist Church is that all members in regular standing shall be given full and equal opportunity within the Church to develop the knowledge and skills needed in the building up of the church. This position and its resultant course of action requires that all services and positions* of leadership on all levels of church activity be opened to members on the basis of their qualifications. The Potomac Conference will seek applications from qualified women, minorities and the handicapped; and will afford all individuals equal opportunity in employment, appointment, promotion, salary, and other organizational benefits without consideration for race, color, gender, national origin, ancestry, physical handicap, age, height, weight, marital status, or prior military service.

*"All service and positions" used in this statement refer to positions other than those requiring ordination to the ministry.