

## **ADOPTION EXPENSE ASSISTANCE (X25)**

**A-2**

Full time employees may be granted assistance of 75 percent of the medical and legal expenses and adoption agency fees incurred in the adoption of children **if the adoption is completed**. The maximum assistance to be granted shall not exceed the equivalent of up to two times the current monthly Remuneration Factor. This assistance shall be limited to one allowance per child.

Adoption expense assistance is FICA taxable.